



Syncrude SPORT &  
WELLNESS CENTRE

# CODE OF CONDUCT

## SSWC MEMBER, PARTICIPANT, AND GUEST CODE OF CONDUCT

It is important that everyone in the facility feels welcome. The code of conduct embodies the values of SSWC and Keyano College, aiming to create a comfortable environment for all in our shared space. By being a member, participant, or guest, you agree to adhere to this code, which is based on the principles of care, honesty, responsibility, respect, and health.

### THE FOLLOWING ACTIVITIES ARE PROHIBITED IN ALL SSWC SPACES AND PROGRAMS:

- **Inappropriate Attire:** Appropriate clothing must always be worn. Tops and bottoms should fully cover the body according to the activity. Footwear is required in all areas of the facility, except in select studio classes. We reserve the right to deny facility access to anyone wearing attire deemed inappropriate.
- **Inappropriate Language:** Angry or vulgar language including swearing, name-calling or shouting.
- **Threatening Physical Contact:** Physical contact with another person in any angry or threatening way including "play-fighting".
- **Sexual Activity:** Any demonstration of sexual activity or sexual contact between individuals.
- **Harassment / Intimidation:** Harassment or intimidation by words, gestures, body language, or any menacing behavior that demeans another person or culture.
- **Theft / Destruction of Property:** Theft or behavior that results in the destruction of property.
- **Weapons:** Carrying or concealing any weapons or devices/objects that may be used as weapons, including items that appear to be real. Exceptions are made for items of a religious nature.
- **Inappropriate Cell Phone Activity:** Cell phones or photographic/video equipment are not allowed in public areas of the facility, unless for event recording or streaming. Phone and video calls are strictly prohibited in all fitness areas.
- **Loitering:** Loitering is prohibited both inside and outside the facility.
- **Inappropriate Conduct:** Any behavior deemed inappropriate, threatening, or offensive in nature will not be tolerated.

If a member, participant, or guest feels uncomfortable with someone's behavior or identifies issues that violate the code of conduct, they should report it to an SSWC team member. To foster and uphold a space that reflects our values, SSWC is dedicated to enforcing the code of conduct. Violations may result in consequences such as membership termination or facility bans. SSWC also reserves the right to make situational decisions to ensure a welcoming environment for everyone.